

# PERFUSIONIST

## OPPORTUNITIES IN SASKATCHEWAN

The Saskatchewan Health Authority (SHA) has opportunities for Perfusionists in Saskatchewan. Below is information about what the SHA can offer you:

### PAY, INCENTIVES, AND BENEFITS:

- Wages: \$50.83 /hr— \$62.01/hr (5 step range)
- Recruitment incentive of \$100,000 for a 5 year return for service agreement - \$50,000 upon signing, \$25,000 in years 4 and 5
- Relocation assistance provided in the form of reimbursement of eligible expenses
- Standby rates of pay - Present standby pay is \$7.50/hr
  - In addition, the SHA will compensate Perfusionists annually as follows: Upon completion of 1800 standby hours, Perfusionists will receive a lump sum payment of \$10,000; Upon completion of a further 500 hours (2300 hours total), Perfusionists will receive an additional lump sum payment of \$10,000; Upon completion of a further 500 hours (2800 hours total), Perfusionists will receive another additional lump sum payment of \$10,000
- Vacation: Accrued at a starting rate of 3 weeks vacation per year
  - Vacation accrual rate may be adjusted based on an assessment of acceptable experience and/or verification of accrual rate from a previous employer
- Sick Leave:
  - New employees are credited with an advance of five (5) days [40 (forty) hours] of sick leave credits, and full time employees will thereafter accrue sick leave credits at a rate of 1.5 days per month worked, up to a max of 190 days
  - Pending verification of unused sick leave credits from a previous employer, new hires can transfer unused sick leave credits up to a maximum of thirty (30) days [two hundred and forty hours (240) hours], if they obtain employment with SHA within 90 days of terminating from said previous employer
- Earned Days Off (EDO): 1 unpaid day of rest every three weeks
- 13 statutory holidays per year
- Defined-benefit Pension Plan, Employee & Family Assistance Program, and Extended Health and Dental Plan
- Referral bonus of \$5,000 for any Perfusionist who refers another Perfusionist to the SHA - conditions apply

APPLY NOW!



Saskatchewan  
Health Authority

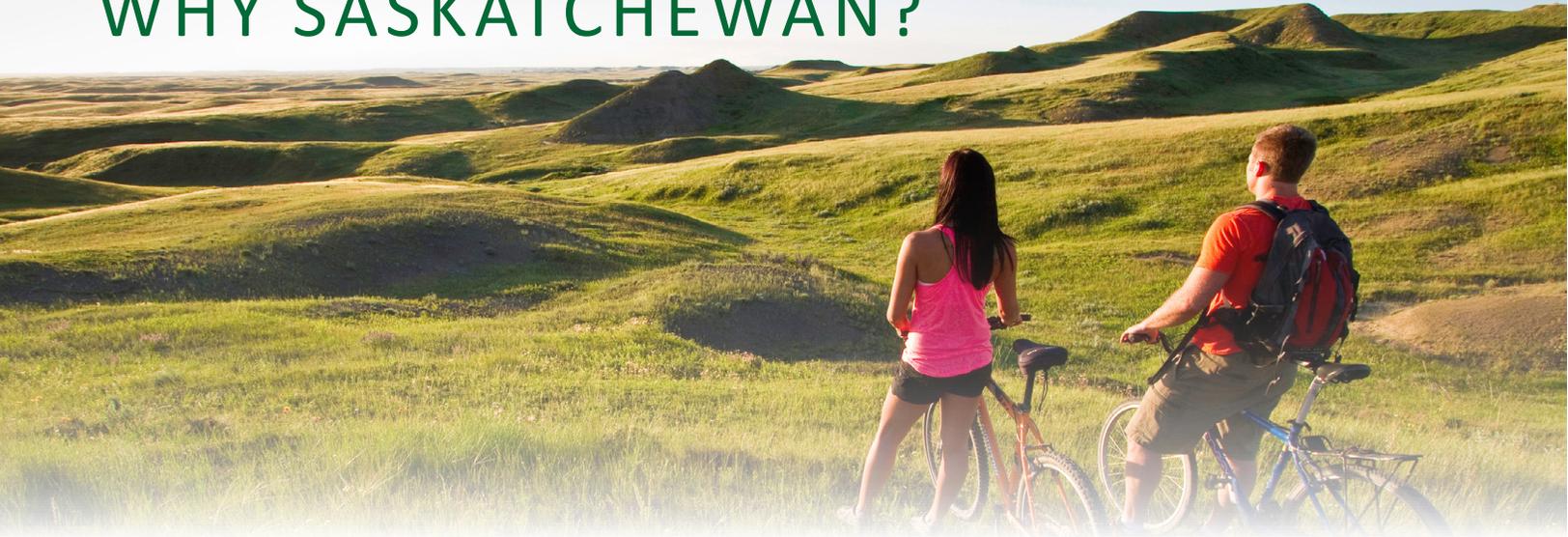


[www.saskhealthauthority.ca](http://www.saskhealthauthority.ca)

*Healthy People, Healthy Saskatchewan*

The Saskatchewan Health Authority works in the spirit of truth and reconciliation, acknowledging Saskatchewan as the traditional territory of First Nations and Métis People.

# WHY SASKATCHEWAN?



## QUICK FACTS

**Affordability** - Saskatchewan has a low cost of living compared to other provinces in Canada.

**Balance** - Full-time, part-time, temporary and permanent positions available for a variety of health-care professionals.

**Flexibility** - Positions are available in communities of all sizes and scenery.

**Nature** - Home to over 100,000 fresh water lakes, boreal forest, sand dunes, prairie and lots of room to play.

**Sunshine** - Saskatchewan is known as the sunniest province in Canada with four seasons to explore.

Province	Average Cost of a Home
British Columbia	\$992,861
Alberta	\$462,086
<b>Saskatchewan</b>	<b>\$323,600</b>
Manitoba	\$353,589
Ontario	\$911,078
Quebec	\$477,117
New Brunswick	\$279,000
Prince Edward Island	\$339,000
Newfoundland/Labrador	\$276,600
Canadian Average	<b>\$716,083</b>

**Saskatchewan is the most affordable province in Western Canada!**

